



RAISING THE NEXT GENERATION OF ENTRPRENEURS AND ENTERPRISES

BE THE SPARK BEHIND THE NEXT GREAT INNOVATOR AND CREATOR



THE FISIBUL INTERNSHIP
PROGRAMME

 internship.fisibulnetwork.com

WELCOME

Experiencing the world of work will mean different things to different people but it is where we all engage in the most of our lives. Nigeria produces an estimated 600,000 graduates annually from its tertiary institutions, who are released into the workforce. Yet, unemployment rate remains at an all time high (careful about the misleading figures), unemployability is a reality and high levels of poverty are apparent.

The prosperity that we seek, however, resides in the quality of the human beings that we produce. Yes, there's the fundamental economic environment needing sanitization but I believe in the power of human capital. From my experience with designing and implementing skills development programs over the last decade, we need to do more than just preparing the workforce to fill the limited job vacancies. We need to raise job creators. The informal sector is forcing new markets to emerge, but where are the innovators?

I'm excited to introduce you to the Fisibul Internship Programme, aimed at raising the next generation of entrepreneurs and enterprises. Beyond just providing a pathway for employment, the programme is designed to empower young people as innovators and creators. Our focus is the next generation - the undergraduates and recent graduates; technicians and those with skills - this is for you.

If you are an entrepreneur of any type or represent a potential host organization, you are very critical to this. We want to do this across various sectors and industries - across the continent and beyond. Subject Matter Experts, industry stakeholders and everyone committed to building the future, come along and see how you can play a part.

Temitope Akinkunmi | Creator, Fisibul Internship Programme



THE WHY / *VISION*

We believe the future doesn't just happen – it's created by those bold enough to build it.

Too many young people are prepared only to seek jobs. We see something greater: a generation with the power to innovate, to lead and to create enterprises that transform society.

The Fisibul Internship Programme exists to nurture that power – empowering young people as innovators and job creators, not just job seekers.

PROGRAMME OBJECTIVES

1. Provide practical, real-world experience to young talents across different industries.
2. Cultivate creativity, innovation, and entrepreneurial thinking.
3. Bridge the gap between education and industry
4. Support work places and career expressions where excellence and growth is possible
5. Facilitate the creation of new markets, new jobs and a prosperous future

CATEGORIES AND TRACKS

We are focusing on the industries and sectors that are better known as informal, so we call them Categories. These Categories are built and launched on the strength of our partnerships and by demand. Under each category, there are tracks - referring to specific talents or skill areas where interns prove competency. A few snippets on the Categories and Tracks:

CONTENT CREATION

The process of generating and sharing various forms of media like text, video, and audio for audiences is a thriving industry with inherent talents untapped. We are interested in admitting interns across the **Tracks** of **Writing, Audio, Video And Graphics** to transform raw skills into powerful professionals, systems and enterprises.

CONSTRUCTION

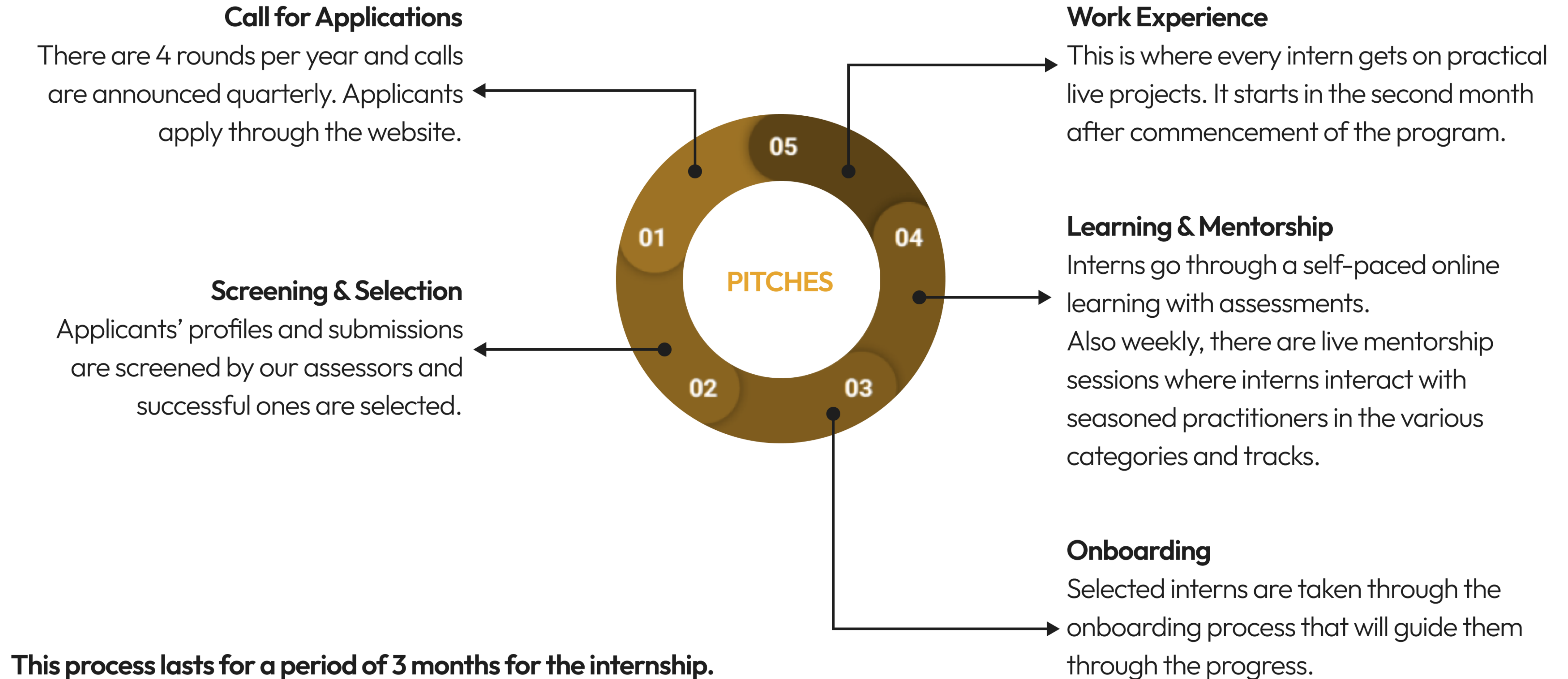
The construction category of the Fisibul Internship Programme will admit artisans and skilled men across the **Tracks** of **Building, Engineering, Trading, And Manufacturing**. The goal is to inject professionalism, innovation and partnerships to drive the emergence of next generation of entrepreneurs and enterprises.

NEW TRACKS AND CATEGORIES ARE EMERGING

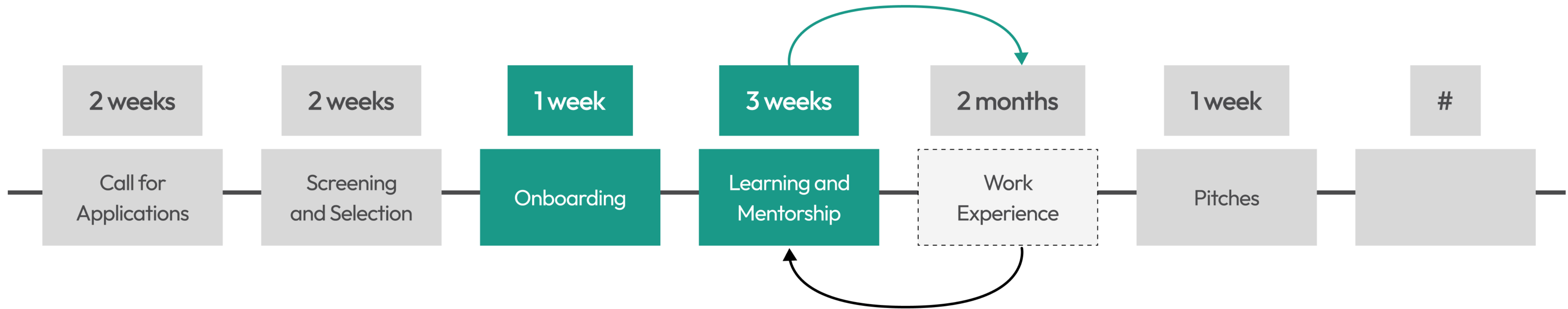


Partner with us to launch the next category.

PROCESS AND TIMELINE



PROCESS AND TIMELINE



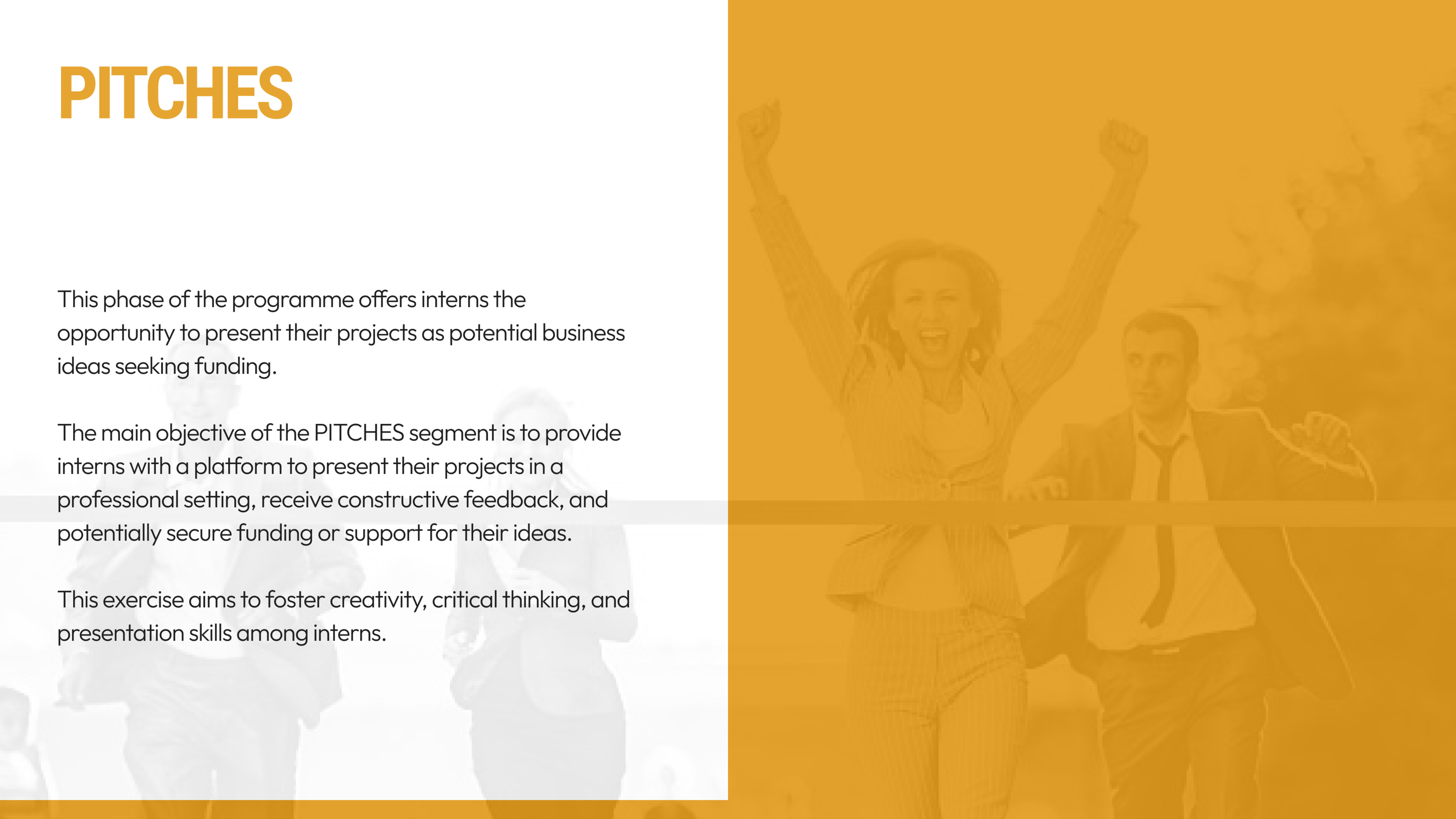
- During the Learning & Mentorship Phase, interns are coached by facilitators and mentors on their chosen tracks.
- In the Work Experience Phase, they are posted to work with host organizations, applying their skills in real environments.
- Mentors conduct regular check-ins during this period and provide guidance for final assessments to ensure progress and impact.

PITCHES

This phase of the programme offers interns the opportunity to present their projects as potential business ideas seeking funding.

The main objective of the PITCHES segment is to provide interns with a platform to present their projects in a professional setting, receive constructive feedback, and potentially secure funding or support for their ideas.

This exercise aims to foster creativity, critical thinking, and presentation skills among interns.





PARTNER WITH US

At Fisibul Networks, we believe growth happens when people come together. When professionals share their wisdom. When organizations open their doors. When sponsors choose to invest not just in an idea, but in people.

By joining us, you're doing more than supporting an internship programme. You're becoming part of a movement that shapes emerging talents, fuels innovation, and creates lasting impact. Every partnership becomes a story of growth, for the interns, for you, and for the future we're building together.

We invite you to be part of this mission through any of these three partnership categories:

1. HOST ORGANIZATIONS

Who they are:

Companies, agencies, or startups that are open to hosting interns for the 2-month work-experience phase.

Role:

- Provide interns with a professional work setting for hands-on experience.
- Assign supervisors who offer guidance and monitor intern progress.
- Share feedback and performance reports with the Fisibul team.

What you will gain:

- Access to trained and enthusiastic interns ready to add value.
- Early access to emerging talent for future recruitment.
- Logo display of host organizations
- Increased reach and visibility for your organization
- Possible partnership and collaboration with other organizations



2. MENTORS

Who they are:

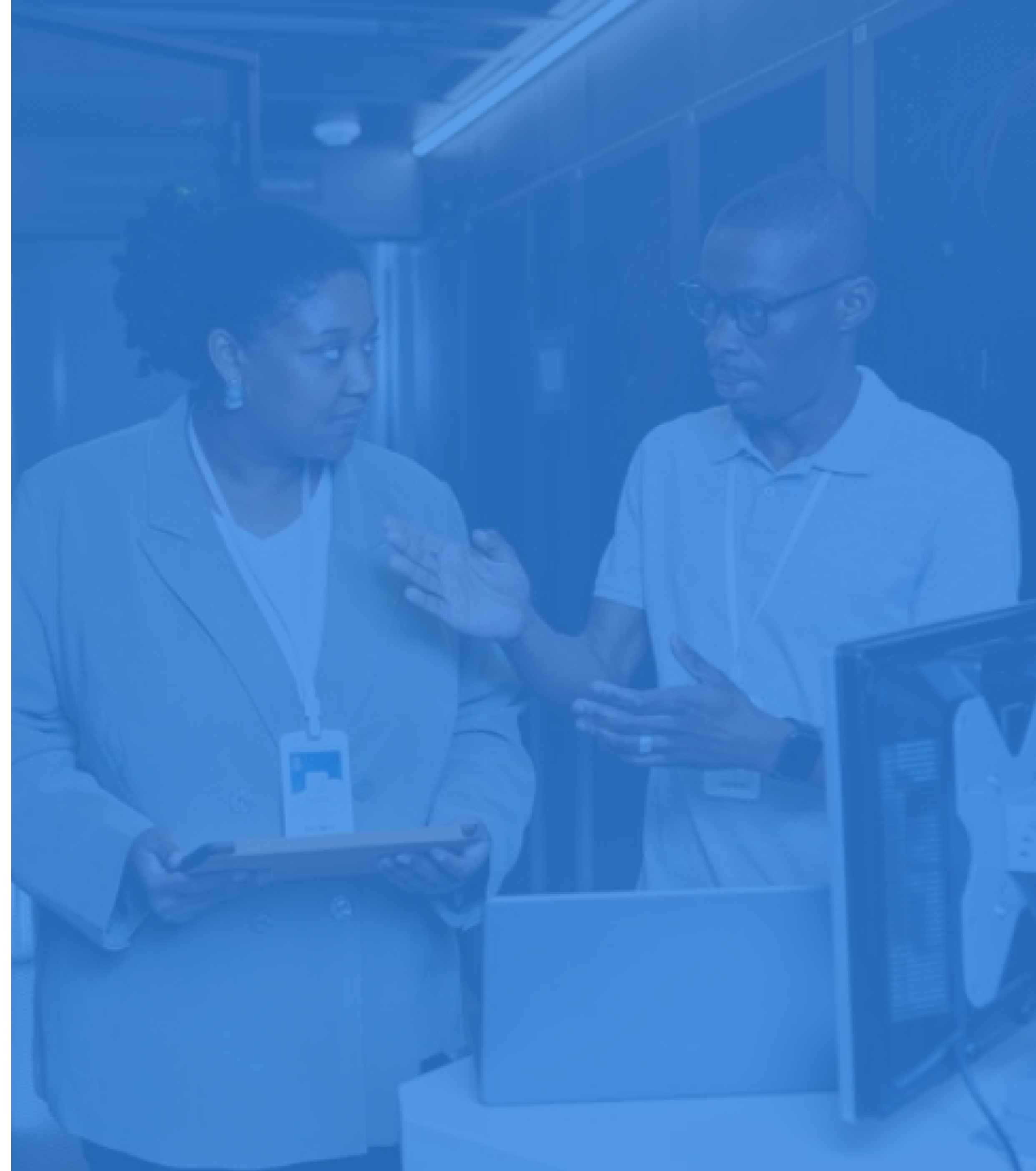
Professionals, industry experts, or entrepreneurs who are passionate about guiding young people.

Role:

- Offer guidance and feedback to interns throughout their journey.
- Facilitate learning sessions, Q&A discussions, or project reviews.
- Inspire the next generation through your experience and leadership.

What you will gain:

- Recognition as a mentor across our platforms and events.
- A meaningful opportunity to shape future talent.
- Networking with other professionals and partner organizations.
- Grow your leadership and coaching skills.



3. SPONSORS

Who they are:

Organizations, brands, or individuals who wish to fund, support, or promote the programme's activities, training, or events.

Role:

- Provide financial or in-kind support (equipment, data, logistics, tools).
- Support intern stipends, learning materials, or the final PITCHES event.
- Partner in brand storytelling and youth empowerment.

What you will gain:

- Brand visibility across digital platforms and media materials.
- Support youth empowerment and skill development.
- Access a pool of motivated, trained talent.
- Recognition at the PITCHES showcase and other programme events.



THE INVITATION / *CALL TO ACTION*

Together, we can raise bold innovators, job creators, and leaders who will transform communities and industries.

We invite you to:

Become a Mentor – Walk alongside an aspiring entrepreneur.

Host Interns – Provide a real-world environment for growth.

Support Growth – Help expand the reach and impact of the program.

Let's build the future, together.

✉ enquiries@internship.fisibulnetwork.com

☎ 08162751137, 07061660700, +2349047288030



TOGETHER, WE CAN RAISE BOLD INNOVATORS

✉ enquiries@internship.fisibulnetwork.com

☎ 08162751137, 07061660700, +2349047288030



THE FISIBUL INTERNSHIP
PROGRAMME

🌐 internship.fisibulnetwork.com